



## CITY OF WELLAND FIRE AND EMERGENCY SERVICES Career Firefighter Application Package

### PERSONAL INFORMATION:

|   |   |             |
|---|---|-------------|
| First Name  | Last Name   |             |
| Phone Number  | Email Address   |             |
| Address   |   |             |
| City  | Province  | Postal Code |
| Are you legally entitled to work in Canada?   | <input type="radio"/> YES<br><input type="radio"/> NO |             |
| Are you between 18 and 60 years of age?<br><i>Proof of age may be required upon hire</i>    | <input type="radio"/> YES<br><input type="radio"/> NO |             |
| Have you ever been convicted of a criminal offence for which a pardon has not been granted? | <input type="radio"/> YES<br><input type="radio"/> NO |             |
| Are you willing and able to work the required shift schedule?                               | <input type="radio"/> YES<br><input type="radio"/> NO |             |
| Have you applied to be a Firefighter with the City of Welland in the past?                  | <input type="radio"/> YES<br><input type="radio"/> NO |             |

### EDUCATION BACKGROUND

| Level      | Program | Degree, Diploma or Certificate Achieved | Year |
|------------|---------|---|------|
| Secondary  |         |   |      |
| College    |         |   |      |
| University |         |   |      |
| Other      |         |   |      |

**OTHER EXPERIENCE:**

|   |   |                         |
|---|---|-------------------------|
| Do you have any Career Firefighting experience?           | <input type="radio"/> YES<br><input type="radio"/> NO | If yes, please explain: |
| Do you have any Volunteer Firefighting experience?        | <input type="radio"/> YES<br><input type="radio"/> NO | If yes, please explain: |
| Do you have any Canadian Military, Police or EMS Service? | <input type="radio"/> YES<br><input type="radio"/> NO | If yes, please explain: |

**DRIVING EXPERIENCE:**

|  |   |                         |
|--|---|-------------------------|
| Do you have a valid Ontario Driver's License?  | <input type="radio"/> YES<br><input type="radio"/> NO | If yes, what class?     |
| Do you have any experience driving heavy vehicles?                                   | <input type="radio"/> YES<br><input type="radio"/> NO | If yes, please explain: |
| Do you have any other training, courses or skills related to driving heavy vehicles? | <input type="radio"/> YES<br><input type="radio"/> NO | If yes, please explain: |

**EMPLOYEMENT HISTORY:**

|  |                                     |
|--|-------------------------------------|
| Name of current or most recent Employer: | Position:                           |
| Period of Employment:                    | Reason for leaving (if applicable): |

|  |                     |
|--|---------------------|
| Name of previous Employer (if applicable): | Position:           |
| Period of Employment:                      | Reason for leaving: |

|  |                     |
|--|---------------------|
| Name of previous Employer (if applicable): | Position:           |
| Period of Employment:                      | Reason for leaving: |

**SKILLS**

**Skill Level 1:** Candidate holds a Trade, Licence or recognized Certificate, or significant professional experience has been acquired. If this category is selected, proof of a Trade, Licence or Certificate must be submitted with your application.

**Skill Level 2:** Candidate has some familiarity and competence has been acquired through personal experience, high school courses or other informal training.

**Skill Level 3:** No formal or significant experience skills.

| SKILL  | YES/NO | LEVEL 1 | LEVEL 2 | LEVEL 3 |
|--|--------|---------|---------|---------|
| Defibrillator  |        |         |         |         |
| Breathing Apparatus  |        |         |         |         |
| Swimming   |        |         |         |         |
| Scuba Diving   |        |         |         |         |
| Radio Communication Systems                                      |        |         |         |         |
| Firefighting Practices and Terminology                           |        |         |         |         |
| Knowledge of Fire Safety Practices                               |        |         |         |         |
| High Angle Rescue  |        |         |         |         |
| Auto Extrication   |        |         |         |         |
| Other Rescue Procedures  |        |         |         |         |
| Pumps, Valves, Sprinkler Systems                                 |        |         |         |         |
| Trade – Please Specify   |        |         |         |         |
| Other skills you feel would benefit you as a Career Firefighter: |        |         |         |         |

**OTHER INFORMATION:**

The City of Welland is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. The City of Welland is committed to accommodating persons with disabilities. Should you require any accommodations, we will work to meet your needs.

All applications will be held in strict confidence.

Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.

**DECLARATION:**

As part of the selection process, I agree to:

- Participate in a written examination to assess functional characteristics and to submit to a fitness and medical screening evaluation, at the option of the City of Welland, prior to commencing employment, as part of the hiring process.
- Allow verification of my driver's license, professional licenses and entitlement to work in Canada as a requirement of the position.
- Allow verification of my driving record and to facilitate the discovery of any criminal convictions
- Fulfill the requirements of any medical examination as required by the City of Welland to determine my ability to meet the essential requirements of the position.
- Become a certified Firefighter according to NFPA Standard within five (5) years from the start of my employment.
- Observe all rules, regulations, conditions and instruction governing employment by the City of Welland in effect at the time of employment, or established at any subsequent time.
- Submit with this application form photocopies of all documentation requested on the advertisement and photocopies of any related certificates for credentials which I claim to hold

I have received the current Career Firefighter Recruitment Guide and Career Firefighter Application Package and if I am offered employment I hereby authorize the Corporation of the City of Welland to make such inquiries respecting the information on the application as deemed necessary.

I hereby declare and agree that the information provided in this Application Package, including all attached correspondence submitted as part of my application, and any further information I may provide throughout the selection process, is true and completed to the best of my knowledge. I understand that a false statement, or deliberate omission of material fact made by me may be sufficient for cancellation of my application, disqualification from the selection process or, if I have been employed, immediate dismissal from employment with the Corporation of the City of Welland.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_