

Why Windsor?

Forward. Together. — Discover a career that connects purpose with possibility. At the City of Windsor, our employees thrive in a collaborative environment that values organizational excellence, community impact, and offers competitive benefits that supports professional growth. Located in Southwestern Ontario on the banks of the Detroit River and Lake St. Clair, Windsor is just minutes from downtown Detroit, Michigan and the north shores of Lake Erie, which is home to over 25 local wineries, craft breweries and distilleries. Windsor boasts world class entertainment, state-of-the-art facilities, iconic food, temperate climate, magnificent waterfront parks & gardens and an innovative workforce with demonstrated capacity in automotive, advanced manufacturing, transportation, life sciences, education and tourism. With affordable living, a diverse community, and a growing economy, Windsor offers a lifestyle as fulfilling as the work we do. Come join a team that reflects the city it serves.

Job Title: FIREFIGHTER

Job Posting Number: 2025-0307

Posting Type: External

Posting Period: Friday, October 17, 2025 at 12:00 NOON to Wednesday, October 29, 2025 at 11:59PM

Department: Windsor Fire & Rescue Services

Union: W.P.F.F.A.

Position Status: Regular Full-Time

Job Code: WFA008

Grade/Class: 506.00

Number of Positions: To be determined

Rate of Pay: \$69,650.85 - \$107,155.15 annually

Hours of Work per Week: 42 hours

Shift Work Required: Yes

Duties and Responsibilities:

Reporting to a Captain of the Windsor Fire & Rescue Services, this position:

- Responds in all types of weather and other less-than-ideal conditions to fire, rescue, hazardous materials emergencies, medical emergencies, motor vehicle accidents and other emergencies as assigned;
- Enters burning or contaminated buildings, structures and other areas to stabilize or control emergencies and/or perform rescues;
- Renders first aid, performs CPR and applies semi-automatic defibrillation to persons requiring these services;
- Must be able to lift various medical supplies, victims of unknown weight, tools, hoses, fire extinguishers and various firefighting equipment as required.
- Drives fire apparatus as assigned.
- Performs clean-up of site, fire fighting apparatus and equipment as well as areas of the fire station;
- Assists in salvage operations, fire prevention inspections, public education activities and other fire department programs where required.

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Duties and Responsibilities Continued:

- The incumbent will be required to attend regular training sessions to practice existing and new fire fighting skills, rescue methods, fire prevention or other specialized procedures.
- Attends court and conducts station tours. Participation in public relations projects involving visits and demonstrations, fire equipment, apparatus and techniques is a requirement of the position.
- The frequency of calls and duration of work episodes will vary considerably from shift to shift and from station to station.
- The Firefighter must, however, be prepared at all times for the most demanding of situations as they may arise at any moment.
- Will perform Occupational Health & Safety duties as outlined in the Corporation's Health and Safety Program.
- Will perform other related duties as required.

Qualifications:

- Must have an Ontario Secondary School Graduation Diploma or Ontario Ministry of Education equivalency;
- Must complete a satisfactory medical assessment as outlined by the National Fire Protection Association (NFPA) Standards 1582 for Fire Fighters at the Corporation's expense and any other testing and/or examination, which may be required by the medical practitioner and/or determined by the City of Windsor;
- Must obtain a certificate indicating the successful completion of a Job Related Agility Test from an institution designated/recognized by the Corporation of the City of Windsor;
- Must successfully complete aptitude testing, physical testing and swim testing with a service provider designated by the Corporation of the City of Windsor;
- At the time of **application**, the successful candidate must provide proof of a current, valid and lawful Class 'D' Driver's License with a 'Z' endorsement in accordance with the Highway Traffic Act, for the purposes of operating a City of Windsor vehicle and provide a driver's abstract as a condition of employment;
- At time of **application**, an applicant must have a **valid and current** Standard First Aid & Basic Life Support (BLS) Certificate or equivalent from an approved provider.
- Post-secondary education from a Community College or University in firefighting or other courses in the field of skilled trades, construction, medical or technical rescue will be considered an asset;
- Experience in the medical field or construction industry will be considered an asset.
- NFPA 1001 I & II certification would be considered an asset.

Physical Demands:

- The physical demands analysis associated with this job indicates a moderate to very heavy level of work.

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The City of Windsor is an equal opportunity employer committed to fostering a workplace that reflects the diverse community we serve.

How to Apply:

- An online application is available at the City of Windsor career website at www.CityWindsorCareers.ca and must be completed and submitted by no later than the posting period noted. Internet access is available at your local library branch.
- If you require assistance to apply online, please contact recruitment@citywindsor.ca or call (519) 255-6515.
- The City of Windsor strives to protect all personal information submitted via the internet in response to job postings. We will not ask you to provide your social insurance number or banking or other financial information. Sometimes things happen that are beyond our control. We cannot guarantee that data in our system is immune from unauthorized access. Please have this in mind when you decide to respond to job postings.
- For complete details regarding this position, please visit our website at www.CityWindsorCareers.ca, [Employment Opportunities](#) or use the following link to access and complete the [on-line application](#) form.

Note:

- We offer a smoke-free and scent-safe office environment
- Personal information is collected under the authority of the Municipal Act, c. 25 as amended, and will be used to determine eligibility for employment.

In accordance with the Accessibility for Ontarians Act, 2005 and the Ontario Human Rights Code, the City of Windsor will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform the City of Windsor Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.