

In all we do, we have the freedom to be our best self, belong, excel....

Why Innisfil?

Join a community-focused team that thrives on doing things differently to better serve its residents. Innisfil is an award-winning municipality applying two hundred years of small-town independence and collaboration towards a future of innovation and prosperity. Strategically located next to several major urban centres, Innisfil's central location combines big city access with small-town feel, high quality of life and a strong local workforce. With several exciting projects underway such as Orbit and the development of a new South Campus of the Royal Victoria Regional Health Centre, Innisfil is connected for business and poised for significant growth. Situated on the western shore of Lake Simcoe, Innisfil's scenic landscape featuring miles of waterfront, woodlands and farm fields are natural assets that make Innisfil the perfect place to mix business and pleasure. Just minutes from desk to dock, Innisfil has something for everyone.

Why You?

We are looking for a dynamic and forward-thinking individual who wants to make a lasting impact on our organization and Innisfil Fire & Rescue Services! Under the direction of the Deputy Chief and guidance of the Captain, the Firefighter is responsible for combating, extinguishing, and the prevention of fire, and the saving of life and property; as well as rapidly and efficiently performing various duties while working to mitigate an emergency incident, which frequently involves considerable hazards.

Directly in line with the Town of Innisfil's Strategic Plan 2030, you will assist with fire prevention activities and developing and delivering public education activities to the community, and will be responsible for:

- ✓ Performing a wide range of firefighting and related duties including fire suppression, rescue and extrication, spills containment, and providing emergency first aid and CPR
- ✓ Performing rescue and extrication operations to prevent loss of life and to prevent or minimize injuries
- ✓ Responding to fire alarms and other emergency calls; rapidly and efficiently performing firefighting and related duties under emergency conditions
- ✓ Assisting the Fire Prevention Officer in fire prevention activities including conducting fire prevention inspection on all classes of buildings and occupancy for compliance with the Ontario Fire Code and Town By-Laws
- ✓ Participating in training programs, as required, to maintain knowledge and proficiency in firefighting procedures, techniques, and equipment use

We are seeking a candidate with the following accreditations:

- ✓ A graduate of a recognized Pre-Service Firefighter Education and Training Program and experience as a career and/or volunteer firefighter preferred OR
- ✓ High school diploma and a minimum of (5) years experience as a career and/or volunteer firefighter preferred.
- ✓ A valid Standard First Aid and a CPR Level "C" certificate would be an asset.
- ✓ NFPA-1001 Firefighter I & II certification (Including NFPA 1072).
- ✓ Must have a clean driver's abstract; a valid Ontario Class "DZ" Drivers Licence, and access to vehicle for conducting Corporate business.
- ✓ Successful completion of all seven components of the Fire Services of Ontario (FSO) testing.
- ✓ Must be available to work a variety of scheduled shifts including weekends, days, evenings and statutory/other holidays, in accordance with the 24-hour shift schedule as outlined in the Collective Agreement, including the ability to respond to periodic unscheduled emergency call outs after regular working hours.
- ✓ The successful candidate must be able to pass a Police security clearance including a criminal reference check as well as vulnerable screening.

For more information and to view the Firefighter Recruitment Guide and application checklist, or to pre-register for the required assessments, please go to the [**Firefighter Services of Ontario website**](#).

Applicants must pre-register to complete the seven (7) testing components with Firefighter Services of Ontario by **4:00p.m. EST on January 2, 2026**.

The salary range for this position is \$74,994 to \$115,375 per annum (based on an average of a forty-two (42) hour work week) and the successful candidate will be compensated within this range.

The Town of Innisfil is committed to diversity and inclusion in our workplaces. We are passionate about attracting and retaining individuals who represent the diversity in our own community and beyond, as we work together to best serve our residents. We inspire one another in an inclusive environment where all individuals belong and are valued, respected and uplifted.

We thank all applicants and advise that only those selected for an interview will be contacted. Personal information will be used to determine eligibility for potential employment and is pursuant to the Municipal Freedom of Information and Protection of Privacy Act.

Accommodations for persons with disabilities will be provided, on request, to support candidate participation in all aspects of the recruitment process. To request accommodation, please contact People & Talent.

