



*City of Oshawa, located just a short 30-minute drive from Toronto, is a progressive city of 172,000 people and is the economic engine of the eastern Greater Toronto Area. Our strategic pursuit of sustainable growth, excellent community service delivery and co-operative partnerships have enhanced our quality of life advantage, while maintaining a strong commitment to fiscal restraint.*

**Job Title:** Regular Full-Time Fire Fighter - Probationary    **Posting Number:** 004078

**Department:** Safety & Facilities Services Department

**Branch:** Fire Services

**Location:** Oshawa, Ontario    **Eligible for Hybrid Work:** No

**Posting Start Date:** 2023/01/11    **Posting End Date:** 2023/01/20 by 4:30pm

**Employment Group:** IAFF 465    **Salary Grade:** \$64,752 - \$107,920

**Standard Weekly Hours of Work:** 42.00    **Shift Work Required:** Yes

---

## **Job Description**

Firefighters within the Oshawa Fire Service provide emergency response to a wide variety of situations including; fire, emergency medical calls, motor vehicle accidents and alarm system activations.

### **Responsibilities:**

- Provide emergency response to fires, emergency medical calls, motor vehicle accidents and alarm system activations
- Operate and maintain firefighting apparatus, equipment, and fire stations
- Combat fires
- Perform specialized technical rescue work
- Administer designated emergency medical procedures/aid
- Fulfill duties of call-taker/dispatcher as required
- Inspect properties and equipment for fire hazards
- Work as part of a professional team
- Participate in public education programs
- Continually upgrade skills/knowledge and physical requirements to current standards

## Requirements:

Applicants should be eighteen (18) years of age or older and be legally entitled to work in Canada. Applicants should have a secondary school diploma or academic equivalent and have successfully completed **one** (1) of the following:

- Pre-services Firefighter Education and Training Program Certificate
- F.P.A 1001 accredited program from a recognized institution
- Minimum of two (2) years' experience as a full-time firefighter in a municipal fire department

Applicants should also meet the following requirements:

- Minimum one (1) year of prior full-time work experience. fire suppression, construction, trades, mechanical, emergency medical, large vehicle operation or fire prevention related experience is an asset
- Current Standard First Aid with HCP, CPR and AED. Completion of higher level E.M.S training is an asset
- Possession and maintenance of a valid unrestricted Ontario Driver's License, minimum class DZ. Applicants with more than six (6) demerit points are ineligible for consideration
- Ability to pass vision and hearing screening
- Specialized rescue courses are an asset
- Successful completion of all seven (7) test components through Firefighter Services of Ontario. All tests, excluding the Emotional Stability and Resiliency Assessment, must be completed in one (1) day. For more information, please see our [Firefighter Recruitment Guide](#) and visit [Firefighter Services of Ontario \(fireontario.com\)](http://fireontario.com). All costs associated with these tests are the responsibility of the applicant
- Ability to work twenty-four (24) hour shifts, including days/nights, weekends and holidays
- Must be physically fit and able to handle the sustained, intense physical and psychological effort required to perform duties of this position
- Ability to work effectively as part of a team, strong interpersonal and customer service skills for interacting with the public and internal City staff
- Demonstrate initiative, mechanical aptitude and problem solving skills
- Ability to communicate clearly and effectively under demanding conditions

As a condition of employment, the City of Oshawa will require successful candidates to provide a Vulnerable Sector Check, driver's abstract and complete an employment medical.

**Please review our [Firefighter Recruitment Guide](#) for detailed information on the recruitment process.**

Please note, applications which contain errors or omissions, or failure to follow procedural directions and meet deadlines at any stage of the recruiting process, will result in an application being disqualified. Hard copies of resumes will not be accepted. A valid e-mail address and phone number are required, the primary method of contact will be through email. Please ensure that you check your junk e-mail to ensure that mail

does not get lost in this folder. Please note that applicants will be required to provide proof of all qualifications, applicants will be notified when this is required.

**Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.**

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

City of Oshawa employees need to apply through the intranet (iConnect) in order to be considered as an internal candidate. All applicants are encouraged to provide a valid email address for communication purposes. Please ensure that you check your email regularly to receive any correspondence.

*We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.*

*The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact us at [humanresources@oshawa.ca](mailto:humanresources@oshawa.ca) or 905-436-5666. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*