



Now Recruiting Career Firefighters

Being a Firefighter offers rewards few other jobs can match!

Bradford West Gwillimbury Fire & Emergency Services is now accepting applications for Career Firefighters who have the spirit, dedication and strong desire to help others. The Town of Bradford West Gwillimbury offers a return to small town charm while being one of the country's fastest growing communities. We are a vibrant, thriving community that possess a sense of pride and where community spirit prevails. Our town is committed to being a complete and healthy community where there are opportunities for everyone to contribute and to benefit.

Candidates must meet the following mandatory qualifications:

- Proof of Grade 12 education or equivalent
- Be at least 18 years of age
- Be legally eligible to work in Canada
- Have not been convicted of a criminal offense for which a pardon has not been granted (Successful candidates will required to submit a satisfactory Vulnerable Sector Screening upon hire)
- a valid Ontario class D driver's license (with a Z endorsement) in good standing
- NFPA-1001 Firefighter I & II certification (Including NFPA 472 or 1072)
- a valid Standard First Aid and a CPR Level "C" certificate (minimum)
- successful completion of all seven components of the Fire Services of Ontario (FSO) testing

Application Process

Candidates are encouraged to visit our website www.townofbwg.com/careeers to view the Firefighters Recruitment Guide outlining the recruitment process.

Candidates must pre-register for testing with Firefighter Services of Ontario by **4:00 p.m. on Thursday, April 6, 2023**. To register for the testing, please visit www.fireontario.com click on the 'Registration' tab. For candidates who have already completed the FSO testing please refer to the Recruitment Guide for instructions.

The position offers an annual salary of \$76,247 to \$101,663 (2020 rates) plus a competitive benefit package. Salary will be commensurate with experience based on candidates' current rank.

Inquiries regarding this process can be made to Firefighter Services of Ontario, by email at info@fireontario.com. If you have any questions regarding the application process that can not be answered by Fire Services of Ontario please contact the Town's Human Resources department at hr@townofbwg.com. The primary method of contact will be through email. Please ensure that you check your junk e-mail to ensure that mail does not get lost in this folder.

We thank all applicants for their interest. However, only those being considered for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, and will only be used for candidate selection.

The Town of Bradford West Gwillimbury is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We encourage applications from Indigenous peoples, racialized people, persons with disabilities, and those who identify as LGBTQ2S+.

The Town of Bradford West Gwillimbury is committed to providing accommodations based on any human rights protected grounds and in accordance with the AODA, throughout the recruitment and selection process. If you require accommodation, please notify us when contacted for an interview and we will work with you to meet your needs.